



Volunteer Policy



We acknowledge that many of those who volunteer for us, undertake their volunteering duties in addition to their normal professional or domestic commitments – therefore, we are keen to ensure that all our volunteers feel valued, appreciated and supported and, to that end, we have developed a volunteer policy, which forms the basis for our relationship with our volunteers.

1. Mutual Benefits

LFF and Stop if Now! recognise that volunteering is a 2-way process and all our volunteers will be valued as a resource which offers benefits to the work of LFF and the Stop! campaign and, in return, they will have opportunities to obtain something of value to themselves through friendships and/or personal development

2. Support & Development

The organisation commits appropriate resources to working with volunteers and, as part of the charity's human resources, volunteers will enjoy appropriate levels of support and development to enable them to fulfil their role.

3. Diversity

The organisation is open to involving volunteers who reflect the diversity of local communities, and the beneficiaries of our work reflect the rich mix of society in modern Britain.

4. Clarity of Role

The organisation develops appropriate roles for volunteers in line with its aims and objectives and which are of value to the volunteers and create an environment where they can develop.

5. Protection

The organisation is committed to ensuring that, as far as possible, volunteers are protected from physical, financial and emotional harm arising from volunteering.

6. Recruitment

The organisation is committed to using fair, efficient and consistent recruitment procedures for all potential volunteers.

7. References

All volunteers will need to demonstrate to the organisation that they are fit for the role that they are undertaking. For all roles this would require the taking up of references and, for some, the receipt of a relevant CRB check.

8. Induction

All volunteers will receive opportunities to undertake appropriate induction to enable a better understanding of the organisation and its working.

9. Recognition

Everybody in the organisation is aware of the need to give volunteers recognition. We will seek and take opportunities to recognise the valuable contribution made to the charity by its volunteers.

10. Individual Needs

The organisation recognises that everyone is unique and that support needs will vary from individual to individual and, where reasonably possible, we will seek to accommodate these needs.